



2020 Community Investment Council Highlights

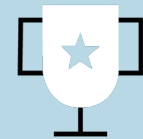
HMH is proud to support Community Investment Councils (CICs) in 12 major offices and distribution centers across the U.S. and Ireland. CICs are local employee groups that utilize funding, training, resources and support from the Corporate Social Responsibility (CSR) team to help engage their colleagues in volunteer opportunities and charitable campaigns that improve the communities where they live and work. CICs also manage HMH's company book club, *One Book, One HMH* and HMH Volunteer Week at their locations.

CICs not only provide a platform for HMH employees to give back to the communities in which they live and work, but also help strengthen office culture and provide members with professional development opportunities.

CICS BY THE NUMBERS



12 Community Investment Councils



148 employees served on CICs in 2020

DURING VOLUNTEER WEEK 2020:



2,500+ volunteer hours logged



65 virtual story times shared



800+ cards made for hospitalized children

CIC PROJECT SPOTLIGHTS



100 BACKPACKS DONATED TO STUDENTS IN NEED

Each summer, the Geneva CIC leads a school supply drive and backpack packing project to benefit Mooseheart Child City & School, a local residential childcare facility in Mooseheart, IL. 2020 was no exception – while volunteers did not gather to pack backpacks together as they usually do, members of the Geneva CIC purchased enough supplies to pack **100** backpacks for the resident K-8th graders. Backpacks included pens, pencils, highlighters, scissors, glue, binders and more! This marked the twelfth year that Geneva-based HMH employees supported Mooseheart.



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TILE PAINTING PROJECT - FROM HOME!

During HMH Volunteer Week 2020, the NY CIC hosted a family friendly project: at-home tile painting! With the help of City Year New York, **35** HMH volunteers came together (on zoom) to paint tiles to create a mural to brighten the walls of PS/MS 206 in East Harlem. After receiving a kit in the mail containing all of the supplies needed for the project, volunteers painted images of books featuring titles by BIPOC authors or books that volunteers remembered fondly from their childhood. The **70** canvas tiles volunteers painted were turned into a mural – a beautiful reminder to the **476** students at PS/MS 206 that so many in their community care about them.



APP CREATED FOR FEED OUR HOMELESS

Dublin CIC member Ceall O'Dunlaing and Lucas Zerma, both Senior Software Engineers, spent **40** hours collectively on creating a responsive mobile web tracking app for the Ireland-based non-profit, Feed Our Homeless. The app will help the charity collect and collate data on the homeless individuals they encounter during their community work – helping to create real time data for the organization while cutting down on paperwork. In appreciation, staff from Feed Our Homeless shared this feedback:

"... the App is fantastic, this will remove an enormous amount of paperwork daily for the volunteers...We at Feed Our Homeless have not enough words to express our thanks to everyone at Houghton Mifflin Harcourt, for selecting us in the first place and giving us your wonderful expertise on upgrading the Website and now the App and the care packs".